



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



APPROVED NEAR-TERM SCIENCE-BASED TARGETS

SBTi Services has validated that the science-based greenhouse gas emissions reductions target(s) submitted by Heidrick & Struggles conform with the SBTi Standards and Guidance (Criteria version 5.2).

SBTi Services has classified your company's scope 1 and 2 target ambition in conformance with the SBTi Standards and Guidance

The official near-term science-based target language:

Heidrick & Struggles commits to reduce absolute scope 1 and 2 GHG emissions 46.2% by 2030 from a 2019 base year. Heidrick & Struggles also commits to reduce scope 3 GHG emissions from business travel and employee commuting 55% per FTE within the same timeframe. Heidrick & Struggles further commits that 65% of its suppliers by spend covering purchased goods and services will have science-based targets by 2029.

DATE OF APPROVAL

3 April 2025