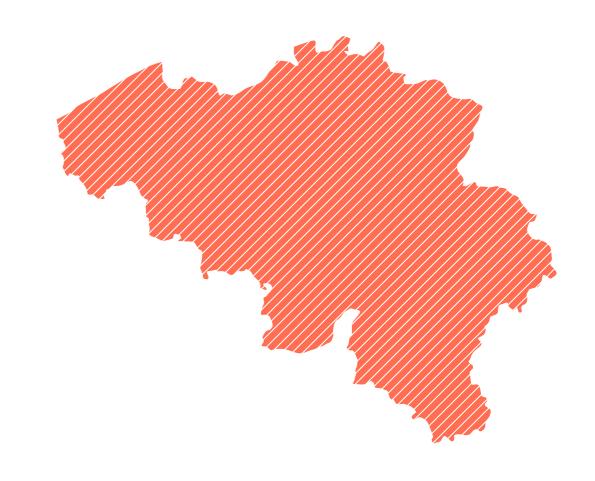
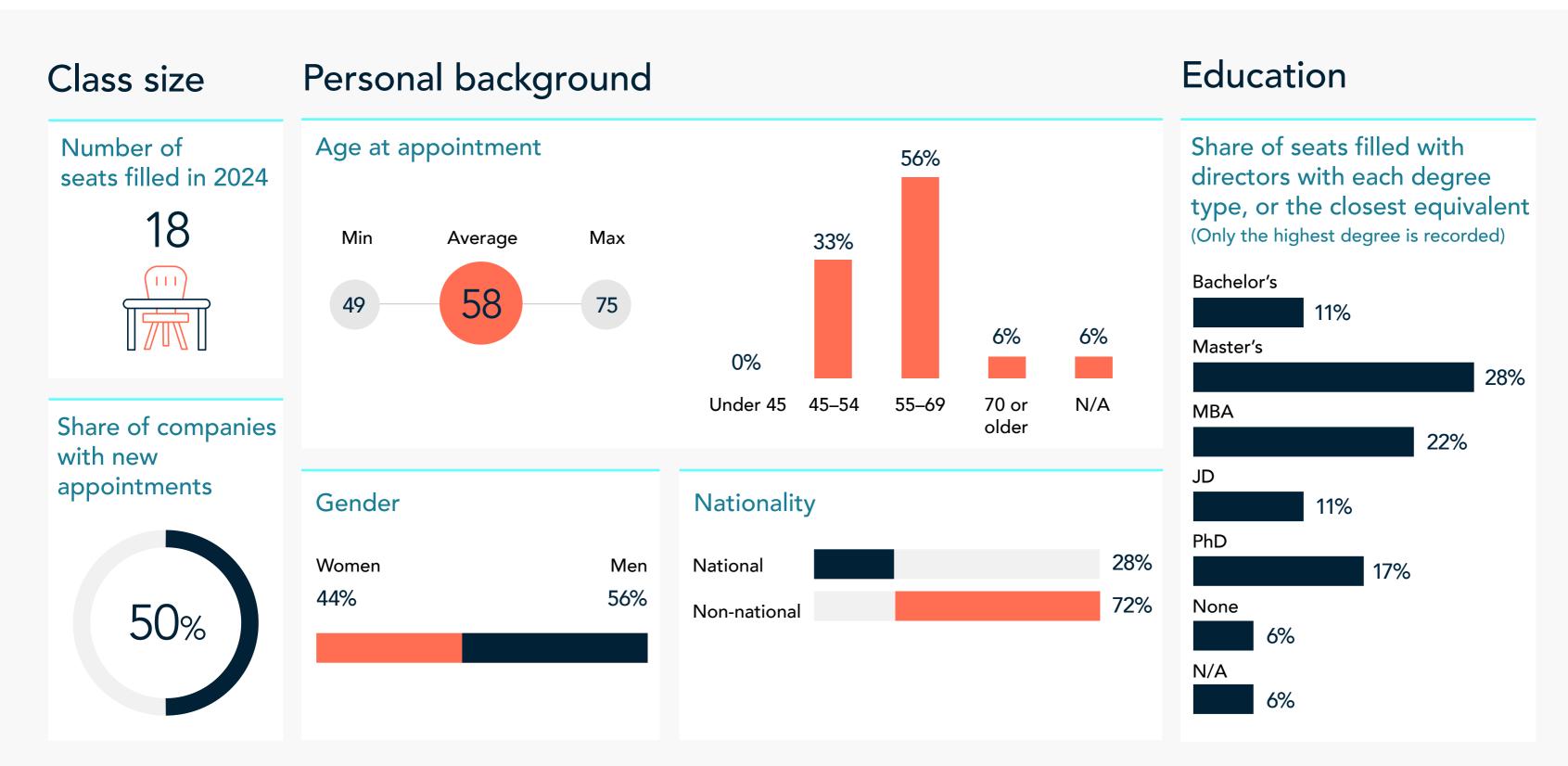
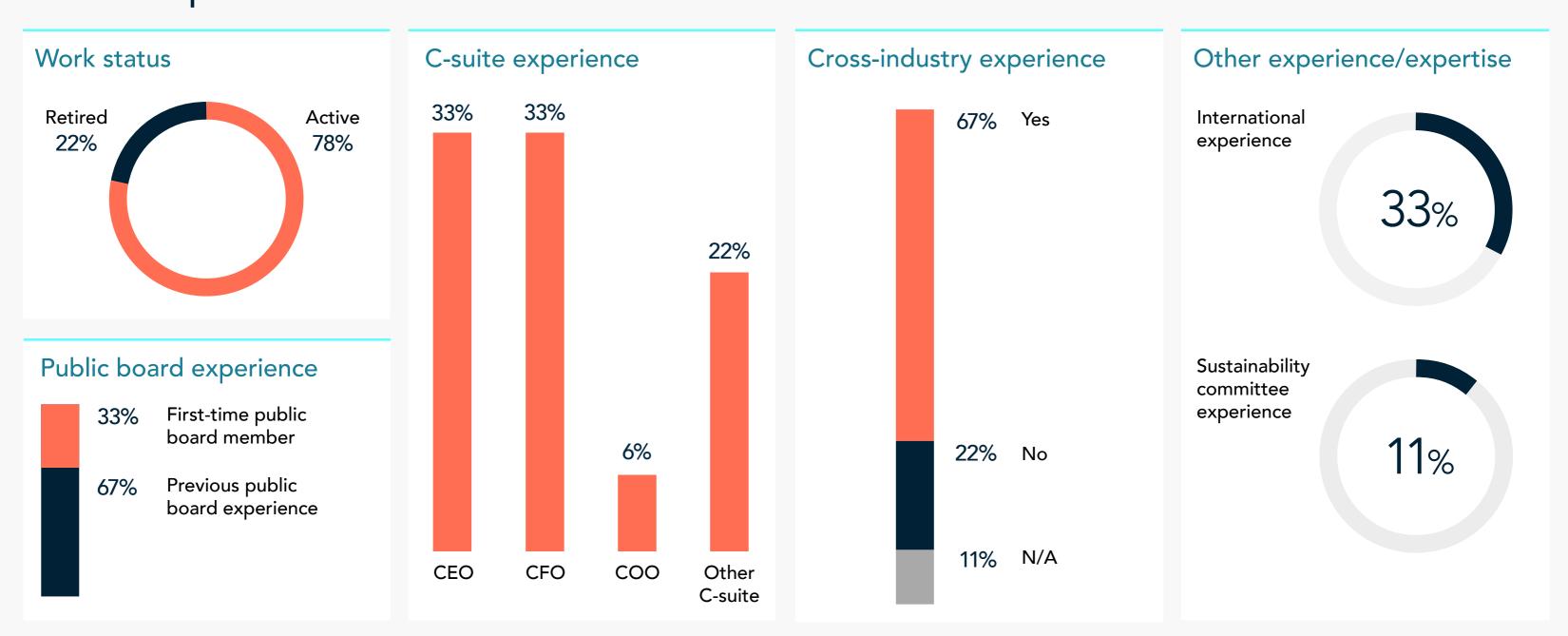
2025 Board Monitor Belgium Snapshot

BEL 20 board appointments, 2024



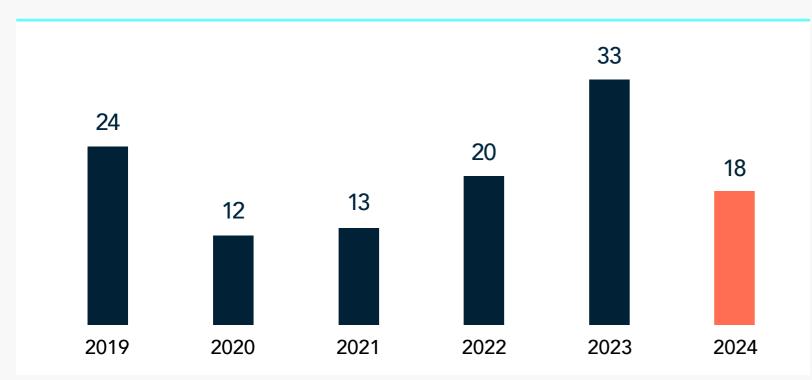


Career experience

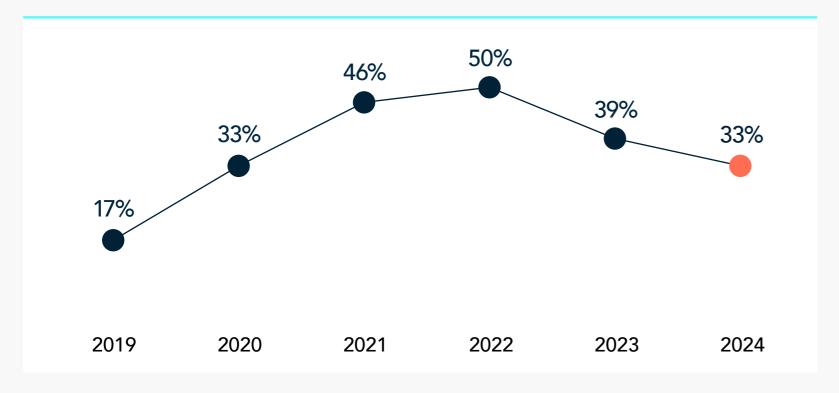


Trends

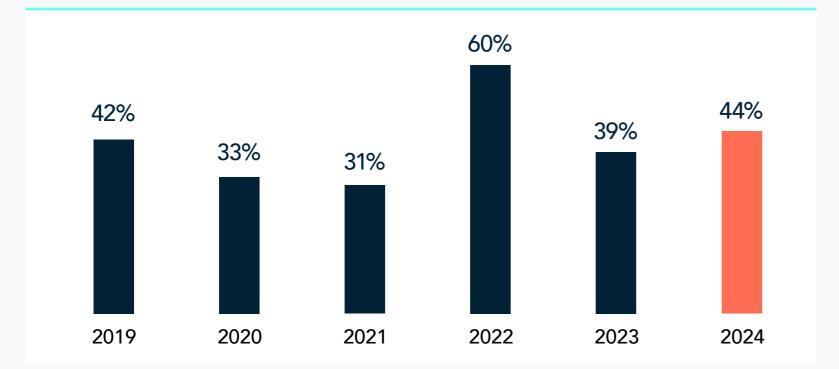
Number of seats filled



First-time public board members



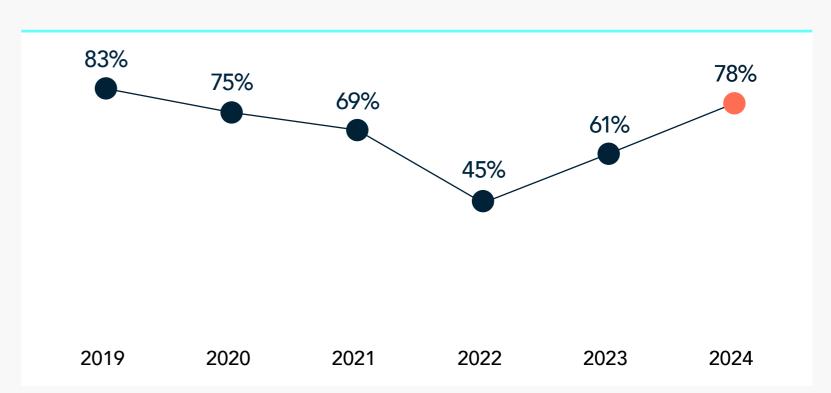
Share of women



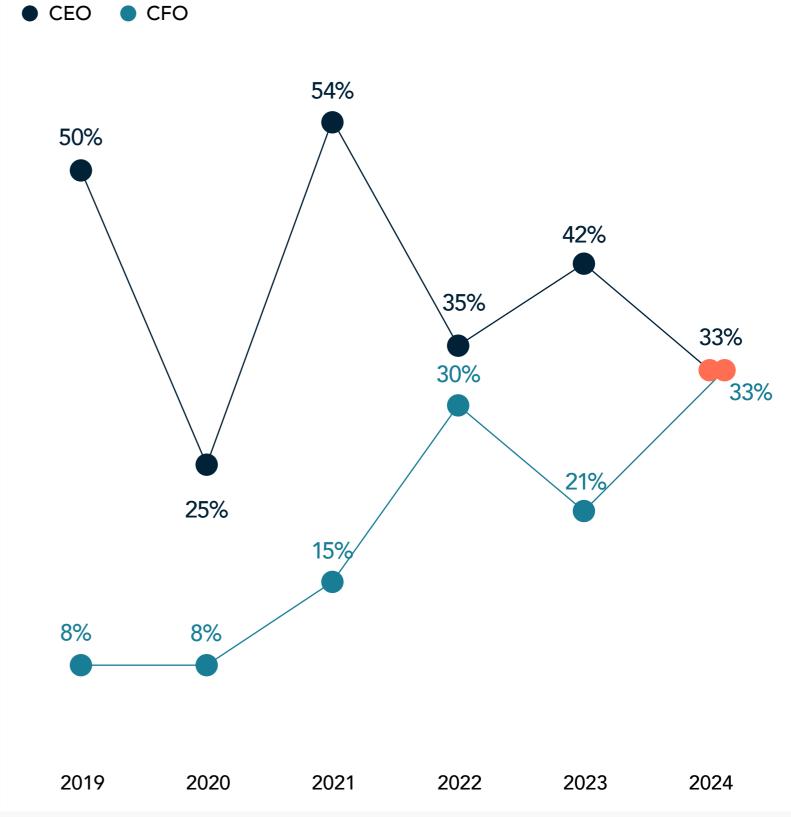
Age at appointment



Active executives



CEO & CFO experience



CEO & Board of Directors Practice, Belgium

Marie-Hélène De Coster Brussels mhdecoster@heidrick.com