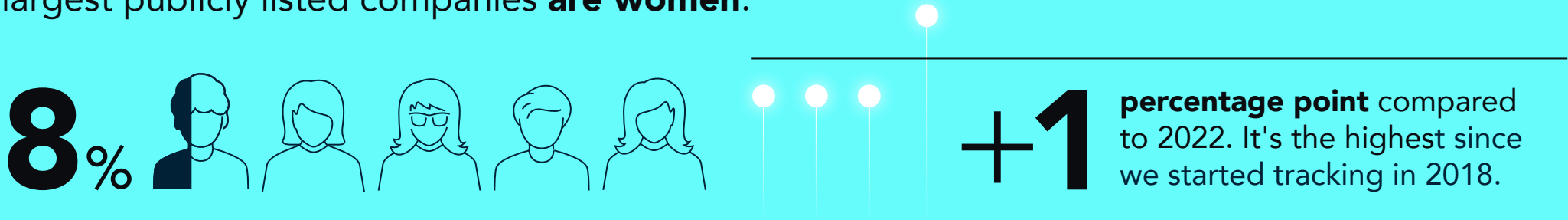


Where are the women CEOs?

The progress of women to the top role in the world’s largest publicly listed companies has been slow since the appointment of the first woman CEO of a Fortune 500 company, in 1963. After six decades, there are still only 8% around the world.

Only 8% of CEOs leading some of the worlds’ largest publicly listed companies are women.



There are significant differences among markets...

Countries with the **highest** % of women CEOs



Countries with the **lowest** % of women CEOs

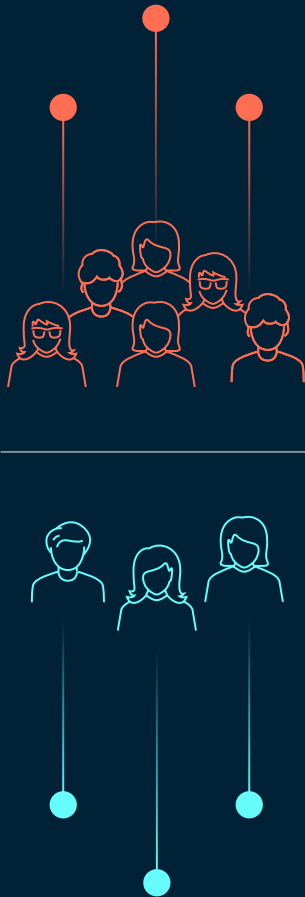


...and similar gaps among sectors

Sectors with the **highest** % of women CEOs



Sectors with the **lowest** % of women CEOs



To explore our research on global CEOs, [visit our website](#).

Source: Heidrick & Struggles’ *Route to the Top 2023* tracks the CEOs of the largest publicly listed companies in 27 markets: Australia and New Zealand, Belgium, Brazil, Canada, Colombia, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Kenya, Mexico, the Netherlands, Norway, Poland, Portugal, Saudi Arabia, Singapore, South Africa, Spain, Sweden, Switzerland, the United Arab Emirates, the United Kingdom, and the United States. The data reflects the 1,221 sitting CEOs as of June 30, 2023. The date of analysis was September 1, 2023.